

Résolutions 2025

Vaincre le racisme ensemble - Overcoming racism together

**COLLÈGE
BORÉAL** | 12-13
Sudbury | **MARCH
2026**

Preliminary Program

FRENCH ONTARIO AGAINST RACISM
“TOWARD AN INCLUSIVE AND ROOTED FRANCOPHONIE”

Pre-Conference Excursion

Date: **March 11, 2026** ; Destination: **Manitoulin Island**

Time: **departure from Sudbury at 7:45 a.m. - return at 4 p.m.** ; Transportation: **Coach bus**

About the pre-conference excursion:

An inspiring visit to Manitoulin Island, in the heart of an Indigenous reserve.

The aim of the pre-conference excursion will be to immerse our participants in the rich and vibrant history of Manitoulin Island, in the heart of an Indigenous reserve, on the eve of the conference. This excursion will offer an enriched perspective on the historical and contemporary links between Black and Indigenous communities, as well as on the struggles and successes of these peoples in the face of injustice.

By exploring this symbolic territory, we will spark meaningful reflection and discussion around the issues of systemic racism and intercultural solidarity today. This experience will strengthen our collective commitment to equality and inclusion, while setting the stage for enriched discussions during the two days of the Résolutions2025 conference. Together, we seek to honour the past while building a more just and inclusive future.

Day 1 - March 12, 2026

Bilingual Master of Ceremony : Mr. Raynald Leroy - Creator and host of the YouTube channel RayPresents

8:00 am
to
8:45 am

Arrival of participants and breakfast - Au pied du rocher Restaurant

9:00 am
to
10:30 am

Official Opening Ceremony of Résolutions2025 - Trisac Room

Canadian National Anthem

- **Ms. Marylise Amiri**, also known as The Authentic Madam – Bilingual Singer

Land Acknowledgement - Pipe Ceremony

- **Mr. Will Morin** - Elder and professor at the University of Sudbury
- Performance by **Ms. Sharon Gauthier**

Acknowledgement of African Ancestry

- **Ms. Justine Gogoua** - Le Baoba

Video Message from Advisory committee “Call action against racism”

Welcome remarks

- **Ms. Leonie Tchatat** - Founder & CEO of La Passerelle-I.D.É., Co-president of the Call To Action Against Racism Advisory committee
- **Mr. Mohamed Boudjenane** - Former Journalist at Queens Park, Spokesperson for the Canado-arab Federation, Member of the Call To Action Against Racism Advisory committee

Address by the Special Guest

- **Mr. Paul Lefebvre** - Mayor of Greater Sudbury

Remarks from Partners

- **Ms. Rachelle Perreault Léveillé** - Executive Director of Collège Boréal
- **Ms. Gabrielle Lemieux (Video Message)** - President of AEFO

Special Guest Speaker

- **Ms. Leonette Henderson, Mississippi, USA** - Leader in philanthropy and social justice, Founder of PhilanthroCulture and former Director of Development and Narrative Impact at Seed Commons.

10:30 am
to
11:00 am

Press Conference - Trisac Room
Photos, interviews , sessions with journalists

<p>11:00 am to 11:45 am</p>	<p>Registrations to Résolutions2025 - Au pied du rocher Restaurant</p>
<p>11:45 am to 1:00 pm</p>	<p>Lunch & Networking - Au pied du rocher Restaurant</p> <p>Special Speaker + Q&A Session</p> <ul style="list-style-type: none"> • Intro Video of Mr. Alex Ihama • Mr. Alex Ihama – Executive Director, Canadian Congress on Inclusive Diversity & Workplace Equity <p>THEME: The Future is Now</p> <p>Presented by Mr. Raynald Leroy – Conference Moderator</p>
<p>1:00 pm to 2:30 pm</p>	<p>Panel of Discussion + Q&A - 90min - Trisac Room</p> <p>THEME: Health and Real Equity - ‘How can the new French Language Health Services Planning Centre ensure a health services approach in French by and for Black and racialized people in Ontario?’</p> <p>Context: The Honourable Marjorie Michel, Minister of Health, announced funding in Moncton to improve access to French-language health services for Francophone communities. Among other things, she stated that ‘when it comes to health care, language barriers can be a matter of life and death.’ We fully share this conviction, and would add that when it comes to healthcare, the racial barrier, combined with the language barrier, can be an even more critical issue.</p> <p>In light of this important announcement, it is important to have a frank conversation with the leaders of this new health service planning centre to reflect on how services will be managed, particularly in terms of inclusiveness for specific groups, and how they will take into account French-language health services for Black and racialised communities among the populations served.</p> <p>Panelists :</p> <ul style="list-style-type: none"> • Dr. Beverly-Jean Daniel - Physician and associate professor at Toronto Metropolitan University • Ms. Monique Beaudoin - Coordinator; Settlement Services Greater Sudbury Community Health Centre
<p>2:30 pm to 2:45 pm</p>	<p>Break - Au pied du rocher Restaurant</p>
<p>2:45 pm to 4:15 pm</p>	<p>World Café - 90min - Trisac Room</p> <p>Themes:</p> <ul style="list-style-type: none"> • Economy and Real Equity • Health and Real Equity • Politics and Real Equity • Education and Real Equity
<p>6:30 pm to 11:00 pm</p>	<p>GEMMES Recognitions Gala - Trisac Room Recognition of four exceptional personalities</p> <p>Co-hosted by Mr. Raynald Leroy & Ms. Mary Hassan</p> <ul style="list-style-type: none"> • Red Carpet & Cocktail Reception - Au pied du rocher Restaurant • Interviews • Exclusive Dinner • Special Raffle - Air Canada

Day 2 - March 13, 2026

7:30 am
to 8:30 am

Arrival of participants and breakfast - Au pied du rocher Restaurant

8:30 am
to 9:30 am

Report Presentation + Q&A - 60min - Trisac Room

- **Mr. Andrew Bromfield** - Founder and President Formative Innovations Inc.

TITLE : "Understanding AI. Protecting Our Future. - When technology challenges human capabilities, equality becomes real"

This session will present key findings and reflections on the evolving role of artificial intelligence and its implications for human capabilities, equity, and the future of inclusive societies.

Presentation and speaker acknowledgement by Ms. Dorian Spears - Community-Centered Capital Strategist Philanthropy-Policy- Keynote Speaker

9:30 am
to
10:15 am

Keynote Speaker + Q&A - 45 minutes - Trisac Room (via Zoom)

- **Mr. Yves-Gérard Méhou-Loko** - President of Manik Influence, former journalist with Radio-Canada, and former Secretary General of the Canadian Commission for UNESCO

THEME: Real Equity: Education as a Pillar of Social Justice, Rethinking Institutional Frameworks in French Ontario in Light of the Principles of Equity and Diversity and Ensuring Dignity.

10:15 am
to
10:30 am

Break - Au pied du rocher Restaurant + 2 promo videos for TFO

10:30 am
to
12:00 pm

Panel of Discussion + Q&A - 90min - Trisac Room

THEME: Real Equity in Education - "Current situation and successful practices in education in French Ontario"

Context:

For decades, Black and racialised communities have highlighted the systemic racism and discrimination they experience in secondary and post-secondary education systems across Canada. In Ontario, for example, discrimination and harassment based on race continue to be a significant issue for racialised youth and educators in school boards and post-secondary institutions. Unfortunately, existing laws, policies and practices also contribute to perpetuating prejudices, beliefs, stereotypes and discrimination against Black and racialised communities.

That is why it is essential to understand what racism against Black and racialised communities consists of in order to find solutions and ways to eradicate it.

Panelists:

- **Mr. Serge Miville, Ph. D.** - Principal and Vice-Chancellor; University of Sudbury
- **Mr. Éric Génier** - Senior Director of Educational Community Services, TFO
- **Mr. Pierre Dadjo** - Founder CAUSE COMMUNE EN ONTARIO FRANÇAIS

Animated by Mr. Benoît Clément - Communications and Media Relations - Collège Boréal

12:00 pm
to
1:00 pm

Lunch & Networking - Au pied du rocher Restaurant

<p>1:00 pm to 2:30 pm</p>	<p>Panel of Discussion + Q&A - 90min - Trisac Room</p> <p>THEME: Politics/Immigration/Economy</p> <p>Context: We are currently witnessing a major shift in immigration policy. There has been a return to more conservative policies focused on increased border control and, in part, on appeasing certain neighbouring political movements that espouse openly racist views. These changes are not neutral: they have a direct impact on Black and racialized Francophone communities, yet the vitality of Francophone minority communities depends largely on immigration. The demographic and institutional renewal of Francophones—whether in school boards, associations or community organizations—relies on the regular and dynamic arrival of newcomers. The issue is even more pressing for Black and racialized communities, which rely on immigration as a driver of growth, representation and social justice. These communities, often already facing systemic barriers, see their prospects for settlement and integration undermined by tighter migration policies. In this context, the city of Sudbury is a good example of the challenges currently being faced. While it has been successful in attracting immigrants, it has struggled to retain them in the long term. Difficulties related to access to employment, housing, appropriate services and social inclusion hinder the sustainable settlement of newcomers, particularly those from Black and racialized communities. These realities directly threaten the region's ability to renew itself and prosper.</p> <p>We will therefore listen to our panellists have a frank conversation about these issues: -An analysis of current policies and their foundations. -Insights from the field on the evolution of reception and integration services, particularly in a city like Sudbury. -The concrete impact of these policies on Black and racialized communities. -The risk of weakening institutions if migration flows remain limited.</p> <p>Panelists:</p> <ul style="list-style-type: none"> • Ms. Rhonda Broussard, <i>New Orleans, USA</i> - Founder & CEO of Beloved Community, and Founder of Awa by Beloved, PBC • Ms. Nadine Spencer - CEO, President BrandEQ Group • Ms. Mnena Ibeneme - City of Sudbury
<p>2:30 pm to 3:00 pm</p>	<p>Break - Au pied du rocher Restaurant</p>
<p>3:00 pm to 4:00 pm</p>	<p>Presentation of Day 1's World Café Results, Formulation & Presentation of the 2025/2026 Resolutions - 60min - Trisac Room</p> <ul style="list-style-type: none"> • Economy and Real Equity • Health and Real Equity • Politics and Real Equity • Education and Real Equity
<p>4:00 pm to 4:30 pm</p>	<p>Closing Remarks - Trisac Room</p> <ul style="list-style-type: none"> • Mr. Alex Ihama Nosakhare, Executive Director Canadian Congress on Inclusive Diversity & Workplace Equity <p>Final Thanks</p> <ul style="list-style-type: none"> • Ms. Nancy Raymond - College Boreal & Ms. Leonie Tchatat - La Passerelle-I.D.É. <p>Closing Prayer</p> <ul style="list-style-type: none"> • Mr. Richard Meilleur, Algonquin Métis Elder